HAMBURG AREA SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: BENEFITS FOR PART-TIME EMPLOYEES

ADOPTED: August 24, 2015

REVISED:

341. BENEFITS FOR PART-TIME EMPLOYEES

1. Authority

Benefits for regularly employed part-time administrative, professional and support employees shall be determined in accordance with the terms of an administrative compensation plan, individual contract, applicable collective bargaining agreement, or Board resolution.

Whenever regularly employed, part-time employees are entitled to fringe benefits normally provided for full-time employees of the same classification, such benefits will be established at the time of employment, and the manner of proration determined at that time.

24 Pa. C.S.A. Sec. 8301

Part-time employees shall be included in the School Employees' Retirement System upon reaching either 500 hours or eighty (80) days of employment, in accordance with law.

References:

Public School Employees' Retirement Code – 24 Pa. C.S.A. Sec. 8301 et seq.